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📍 *Vicar & Renewal Leader, St Stephen's Redditch*

ABOUT ME

Rooted in Worcester Diocese

I have been part of the Diocese of Worcester for over 12 years as a lay person, PCC member, Deanery Synod representative, ordinand, curate, and now a parish priest. I currently serve as the Minister of St Stephen's, leading one of our diocesan 'Renewals' in the centre of Redditch. My family and I are deeply invested in local community ministry: my wife, Jo, leads a local youth outreach project called Lightbox, and we are raising our two young daughters (both under 10) here in the diocese.



Professional Background & Theology

- **Prior Career:** Raised in West Yorkshire, I worked as a Chartered Architectural Technologist (and part-time fitness instructor!) before entering ordination training. This professional background gives me a practical understanding of building management, project delivery, and organizational governance.
- **Academic Research:** During my curacy, I completed a Doctorate in church planting and the biblical vision for Christian unity—a topic near to my heart as we navigate division across our national Church.

Synod Experience & Personal Life

Having just completed my first 5-year term on General Synod, I know firsthand the weight and joy of this responsibility. It has been a role that has moved me to tears at times and at other times brought immense joy, but above all, it remains a profound honour to serve our parishes at the national level. Outside of ministry, I enjoy going to the gym, reading, gaming, and playing very average golf!

WHY TO VOTE FOR ME

1) Experience of the Previous Quinquennium

As your representative, I actively engaged on the Synod floor—speaking directly in the Living in Love and Faith debates to contend for orthodox doctrine, advocate for conscience protections, and demand honesty about our differences. Whether proposing amendments or leading worship, my priorities have been local ministry, clear governance, and proper support for frontline clergy.

2) A Younger Representative

At 37, I represent the under-40 age bracket—a demographic that remains a distinct minority among Synod clergy. As Synod works to grow younger and more diverse, it needs the active voices of those who will be serving in parish ministry for decades to come. I offer both a proven track record and a perspective that deeply understands modern ministry pressures, young family life, and the urgent missional imperative to reach younger generations.

3) Diocesan & Local Impact

I have consistently connected national Synodical debates with the practical realities of diocesan and parish life. Through my involvement with Bishop's Council, Transformation Strategy Working Groups, and Diocesan Synod, I ensure national decisions serve our local contexts—from urban revitalisations to traditional parish ministry.

WHY TO VOTE FOR ME (CONTINUED)

4) Theological Diversity

Of all the representatives elected in the previous quinquennium, I was a minority voice contending to uphold the inherited, historic teaching of the Church in the LLF conversations. As a passionate, “orthodox” charismatic evangelical, voting for me ensures a true breadth of representation across our diocesan landscape, giving voice to a vital theological tradition within Worcester.

5) Pioneer Ministry

I am currently leading a renewal in central Redditch. Operating on the front line of apostolic, experimental ministry gives me real-time insights into shaping the Church for future generations. Having leaders on General Synod who understand both traditional parish structures and new, pioneering expressions of church is vital to ensuring national strategy remains grounded in local missional reality.

KEY PRIORITIES

Parish Support & Clergy Care

- Resourcing the Front Line: Securing direct national funding for parish ministry, stipend safety, and relieving administrative pressures on clergy.
- Clergy & Vocations Crisis: Transitioning effectively to the new Clergy Conduct Measure (CCM) to replace the CDM, alongside creating sustainable pathways for younger stipendiary vocations and clergy wellbeing.

Safeguarding & Institutional Trust

- Rebuilding Trust: Supporting independent oversight structures for safeguarding to ensure transparent, accountable, and trauma-informed practice across all levels of the Church.
- Governance Reform: Streamlining national structures so central operations exist to serve local parish mission rather than draw resources away from it.

Unity & The Church of Tomorrow

- Post-LLF: Navigating disagreement with pastoral grace, securing robust conscience protections, and preserving structural unity across theological traditions.
 - Growing Younger & Pioneer Mission: Bridging parish traditions with pioneering missional expressions to engage under-40 demographics and secure the Church's long-term future.
 - Net Zero 2030: Securing central grants so parishes can meet environmental targets without placing an unmanageable financial strain on local congregations.
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MY COMMITMENT

Accessibility & Engagement

I will actively listen to and represent all Worcester clergy, regardless of theological tradition. Whether through Deanery Synods, passing conversations, or email, my door remains open to hear from everyone.

Communication & Accountability

I will provide clear, accessible updates following General Synod sessions—summarizing key debates, explaining how national decisions affect our local churches.

Independent Judgment

I will vote prayerfully and conscientiously on every motion—evaluating decisions not by factional pressure, but by their practical, missional impact on frontline parishes and clergy wellbeing, while upholding biblical faith and the unity of the church.

PLEASE CONSIDER GIVING ME YOUR **FIRST-PREFERENCE VOTE**