



YOUTH WORKER Job Description

Redditch Mission Area

Facilitate, Enable, Share in God's Mission Across Greater Redditch

Based at St Laurence Alvechurch within The Redditch Mission Area.

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Registered charity: 1213391



Revitalising REDDITCH

THE CHURCH
OF ENGLAND
Redditch Mission Area



Introduction

The aims of the Redditch Mission Area (RMA) are to support the 12 parish churches of Greater Redditch (including Alvechurch, Feckenham & Tardebigge) so they are able to express what God is calling them to be and to be healthy and sustainable in living this out. We want our local churches to demonstrate the breadth of worship in the Church of England; a variety of worship held together by a shared faith in God, Father Son and Holy Spirit. Our hope is that blessed and directed by God's Holy Spirit we can live out our calling to **Facilitate, Enable and Share in God's Mission** across Greater Redditch

This exciting new role is crucial for developing our ministry amongst young people, inspiring them to follow Jesus and be full members of the church, and significantly increasing the number of young people worshipping across the RMA.

Our Objectives

The Redditch Mission Area objectives include:

- Facilitating, enabling and sharing in God's mission across Greater Redditch, giving cohesive and intentional leadership for mutually beneficial ministry.
- Providing practical administrative and operational support in fulfilling compliance demands for local churches. By working collaboratively across the Redditch Mission Area create efficiency in skills-sharing and provide support for building maintenance, IT and training .
- Enabling the Church of England churches in Redditch, Alvechurch, Feckenham and Tardebigge to flourish as unique places where God is worshipped, and communities are served and transformed.
- Managing and coordinating shared resourcing roles across the Mission Area to address sustainability risks and promote growth, particularly amongst children, young people and families .
- The Redditch Mission Area is an outworking of the broader aims and vision of the Diocese of Worcester. To further this the Diocese is funding key missional roles, such as this one and seeking to provide broader support.

Key Areas of Work

Key Responsibilities (60% hands-on in Alvechurch Parish; 40% strategic development across Redditch Mission Area)

Across the Redditch Mission Area

The Youth Worker will take a lead on developing networks and areas of work across the wider area. They will work with others within the RMA and in local churches as they:

- Develop, train and support volunteers who are willing to lead some parts of the youth work and people who are ready to assist at worship.
- Work with Parish Safeguarding Officers (PSO) and ensure an understanding of best practice in youth ministry and model good practice to others including adoption of Diocesan and Parish Safeguarding policies.
- Build on existing outreach opportunities making the most of existing links in the community including:
 - Developing a programme of worship opportunities with local schools and college.
 - Developing closer links with uniformed organisations.
 - Supporting and further developing discipling-based after school clubs.

The Youth Worker will facilitate this by ensuring that they personally:

- Bring their own passion and gifts to enhance our mission.
- Co-ordinate and have strategic oversight for work with youth across the RMA, working closely with the Children and Families Worker as employed within the Mission Area.
- Review the success of outreach and ministry, documenting the evidence via regular and timely reports to the RMA Trustees.
- Undertake relevant training and development pertaining to their role. They will also be encouraged and supported to engage in their own spiritual development.

In Alvechurch

Building upon the work being undertaken over the wider Mission Area, the role will have a more hands-on involvement in the work undertaken in the Alvechurch Area. This will include:

- Developing a strategy for growing engagement, involvement and action for young people in the parish and across the benefice which:
 - Creates strategic cohesion to the existing ministry and mission with young people, to enable them to follow God in ways appropriate to their age and development.
 - Integrates further youth work into the wider Church, including working as part of the leadership team to shape and lead acts of worship accessible for all.
 - Developing the worshipping communities which already disciple young people in our churches, support volunteers who enable this ministry and continue to ensure that there is good teaching, fun and creativity in our work with young people.
 - Developing new worshipping communities for young people in our church, support volunteers who enable this ministry and ensure that there is good teaching, fun and creativity in our work with young people.
 - Prepare and lead activities, liaising with the Ministry Team
 - Empower and enable volunteers to support youth work.
 - Prepare and lead youth-based activities to reflect the church year.

What we offer / Diocesan Support

You will be supported by the Mission Area Lead, the Vicar of St Laurence Alvechurch, the RMA staff team, and dedicated local church members.

The post holder will join a group of employed youth and children's workers throughout the Diocese of Worcester, benefiting from:

- Regular team meetings offering prayerful support, sharing of resources and ideas, and training.
- An annual, 24-hour retreat.
- Support from the diocesan Children and Youth Adviser.
- Subscription to Youth and Children's Work magazine online for resources and ideas.
- Encouragement and support for your own spiritual development and relevant training.

Job Benefits

Job Title: Youth Worker

- **Salary:** £13,840 per annum, plus 3% employer's pension contribution.
- **Hours of Work:** 18.75 hours per week. Working hours will need to be flexible, including some Sundays (minimum 1 Sunday per month at Alvechurch) and some evenings. This includes preparation, leading activities, supervision, weekly team meetings (including prayer and worship), and ongoing training.
- **Contract:** Fixed term post for 3 years.
- **Accountable to:** Paul Lawlor (Mission Area Lead) with Gail Rogers Vicar of St Laurence Alvechurch
- **Location:** In the parish of Alvechurch, based at St Laurence Alvechurch, (60%) and across the wider Redditch Mission Area (RMA) with an administrative base at St John's, Greenlands (40%).
- **Annual Leave:** 12.5 day plus statutory days pro rata
- **DBS Check:** Appointment is subject to a satisfactory outcome of an Enhanced Disclosure & Barring Service (DBS) check, including a check of the barred lists.
- **Occupational Requirement:** This post is subject to an occupational requirement (See Footnote 1).



[1] This post is subject to an occupational requirement under Part 1 of Schedule 9 to the Equality Act 2010 due to the representational aspects of the role within the Diocese of Worcester that the post-holder be a committed Christian, lay or ordained, and an active communicant member in good standing within the Church of England or of a Church which is in Communion with the Church of England, or a Church that is a member of the Churches Together in Britain and Ireland, Churches Together in England or the Evangelical Alliance.

The Person

The Youth Worker will be a person with a strong Christian faith, actively engaging in personal prayer, Bible study, and worship. They will have a passion to see young people develop a personal relationship with God and to grow in their discipleship and be able to communicate the message of the Gospel, teaching the bible in an engaging and accessible way.

This role will require the post holder to be organised and adaptable. Managing working in a specific parish context and in developing and supporting work across the wider Redditch Area. There will be a need to be proactive and be skilled in developing opportunities which arise.

There will be times when the youth worker will be functioning as part of a team and other times of needing to be self-sustaining and self-motivating.

This is an exciting role which will offer opportunities to work in a variety of ways with diverse sets of people; this will require the post holder to be able to work with churches working out of different theological and church practice traditions. There is a need to understand boundaries and understand the importance of safeguarding and safe practice principles in youth work but also, we hope, space to see God at work in the lives of Young People and the wider church.

Essential Experience and Abilities

Experience:

- Able to demonstrate a passion to see young people develop a personal relationship with God and to grow in their discipleship.
- First-hand experience (paid or voluntary) in leading or co-ordinating activities for young people that are appropriate for the context is essential.
- Being comfortable and confident leading and teaching in gathered settings, for example, within a church, school or holiday club context.

Skills & Abilities:

- Able to communicate the message of the Gospel, teaching the bible in an engaging and accessible way.
- Have a practical understanding of the importance of safeguarding and safe practice principles in youth work.
- Able to engage with, and relate to, a wide range of families and individuals, and to work collaboratively with both lay and ordained people, maintaining relationships in accordance with Christian teaching.
- Proactive and capable of identifying and developing opportunities and of facilitating their implementation.
- Have a willingness and ability to work co-operatively and collaboratively with others.
- Be organised and flexible in approach, able to manage a diverse workload and wide-ranging responsibilities through effective time management.

Qualifications & General Requirements:

- Ideally you will hold a nationally recognised qualification in youth work/children and family ministry/general ministry/theology and/or significant experience in a church context.
- The ability to travel within both parish, mission area and diocese. A current driving licence and access to a vehicle is required unless suitable alternative arrangements can be made.
- Have a satisfactory outcome of Disclosure & Barring Service enhanced plus list disclosure.
- Be computer literate and have experience of online communications.

*Please note the occupational requirement, see footnote 1 on page 4

Application Information

If you feel called to this exciting and vital role and believe you meet the requirements:

- Informal Chat: For an informal discussion prior to applying, For general enquiries please contact Rev Paul Lawlor, Mission Area Leader at paul@cofe-redditch.org.uk Tel: 0780 761 1090
For enquiries regarding the Alvechurch context please contact Rev Gail Rogers at RevdGail@icloud.com
- To Apply: Please complete the application form available from <https://cofe-redditch.org.uk/jobs>, and send to: jobs@cofe-redditch.org.uk
- Closing Date: 10 October 2025
- Interviews: Interviews are expected to be held 20-23 October 2025

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