|  |  |
| --- | --- |
| **ALM Name** |  |
| ALM Type |  |
| Date of Initial Authorisation |  |
| Date(s) of Reauthorisation |  |

|  |  |
| --- | --- |
| Clergy Reviewer |  |
| Date of Review |  |

1. What have been the main areas of your ALM ministry over the past year?
2. What has been going well? What have been the most fulfilling or rewarding parts of your ministry? What have people appreciated the most?
3. What has been going less well? Is there anything which has been particularly difficult or challenging?
4. Are the time commitments manageable?
5. In what ways do you think you’ve learned and grown?
6. What has helped sustain and develop your ministry? Has anything particularly hindered it?

1. How have the various ministries (lay and ordained) worked together in the benefice? Is there anything you particularly value, or find difficult?
2. Do you still feel called to this ministry? Is your vocation evolving to make it appropriate to explore another calling?
3. If this is the three-year reauthorization conversation, do both ALM and incumbent agree it’s appropriate to seek reauthorization?
4. Are there any ideas, hopes or priorities you wish to explore as part of your ministry in the next year?
5. Do you feel there is any further training or support which would be useful?
6. Are there any ways this ministry has changed in developed that means you need to review the appropriate level of DBS check? And are you up-to-date with the appropriate level of training?

Signed (ALM): Date

Signed (Reviewer): Date

*This form is confidential. The incumbent will keep a copy, and the ALM is encouraged to keep a copy.*