



Training & Support Service Level Agreement & Training Events Schedule

September 2020 - July 2021

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Training & Support

Service Level Agreement

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Foreword from the Diocesan Director of Education (DDE)

On behalf of the Worcester Diocesan Board of Education (DBE) and the Diocesan Education Team I am delighted to offer you and your school team the training and support opportunities contained within this Service Level Agreement (SLA). You, along with us and all partners in education, have recently experienced the most extraordinary, unforeseen and challenging set of circumstances, and many of those challenges will continue into the new school year. You have persevered with passion, dedication and empathy and we trust that the training and advice services contained within this SLA will continue to sustain you and enhance your work.

Our Education Team motto is **'To Love, To Learn, To Serve'** and this underpins all that we seek to do in service of Church of England schools across Dudley and Worcestershire. Our work is also shaped by the vision for education that is set out by the Church of England in ['Deeply Christian, Serving the Common Good'](#) (Church of England, 2016) which envisages an inclusive and holistic education for wisdom, hope, dignity and community. It is an educational offer that has at its core a desire for the flourishing of all, children and adults alike, and I hope that your experience of working with us finds resonance with that vision.

This document sets out the core services that are available to all church schools as well as details of the enhanced support that we are able to offer those schools that take advantage of the SLA. This year (September 2020 - July 2021) we have introduced a new suite of training courses, many of which are available to you through the SLA either by attendance at online courses, or (hopefully later in the school year) centrally at the Diocesan Office. You can also make use of your 'hours', on a bespoke basis at your school, or for a small number of schools together, either face to face or online. We continue to offer training and advice in all aspects of the SIAMS Schedule, however, we are committed to ensuring that the existence of an inspectorate is not the driving force behind our offer to you. We take the concept of a Christian education and explore what it means through a variety of subjects, such as: how children and young people can be leaders and advocates for change in a world that is crying out for social justice; how given the appropriate tools the school community can approach the challenging experiences of grief and loss together; and how creative teaching in RE can help understanding of a wide range of beliefs and world views. This year we are also highlighting areas in which the work of church schools can help to bring together what goes on in households and churches as all three (school, home and church) play a part in the nurture of the young.

Our training and support offer is open to all who work as part of your school community – class teachers, NQTs, aspiring leaders, senior leaders, headteachers, clergy, and governors. All are welcome!

Margaret James
DDE



Meet the Diocesan Education Team



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Entitlement of all Schools and Academies

Core Services are available to all church schools and academies at no cost and irrespective of membership of the Training & Support Service Level Agreement (SLA).

Core services are designed to support all of our schools' and academies' deeply Christian character. The entitlement of all schools and academies includes:

- basic telephone or email advice and support as required, from 9am-4pm, Monday to Friday (please see page 2 for contact details)
- regular information and resources from the Diocesan Education Team via electronic mailings and the diocesan website
- places at governor-specific training events listed in the diocesan training schedule
- administration and support with foundation governor appointments
- regular regional governor and headteacher information and networking opportunities
- a diocesan keeping in touch (KiT) meeting - an annual meeting with a member of the Diocesan Education Team to discuss the school's effectiveness as a distinctive Church of England school
- administration of SIAMS inspection and telephone or email advice pre and post inspection
- attendance and support through headteacher appointment processes (interview day, preparation meeting and materials)
- attendance at a training course for newly appointed headteachers
- advice, training and resources from Worcester's Diocesan Youth Officer
- attendance at Ofsted feedback by a member of the Diocesan Education Team
- school organisation advice and support (academies, collaborations, etc.)
- pastoral support
- chaplaincy advice and development with local clergy links from Worcester's Diocesan Youth Officer
- advice on issues related to church school property, site ownership and trust deed
- advice about school building issues.



Service Charter

Those schools and academies subscribing to the Training and Support Service Level Agreement are entitled to expect members of the Diocesan Education Team to:

- have a pastoral concern for the staff, governors and pupils of the school or academy
- provide professional and expert information, advice and assistance
- deliver the services listed, upon request, to a high standard
- respond promptly and courteously to requests for assistance
- act with discretion and confidentiality
- be responsive to individual schools and academies and their distinctive ethos
- act with integrity and in accordance with Christian beliefs and values
- promote at all times the Church of England foundation and Christian ethos of the school or academy
- deal promptly and courteously with any complaints regarding the level of service provided
- represent the interests of Church of England schools and academies with partner Local Authorities (LAs), the Department for Education (DfE), Standard Advisory Councils for RE (SACREs) and other appropriate bodies.

In return, schools and academies subscribing to the agreement are expected to:

- keep the Diocesan Education Team informed of any changes in relation to the service required
- keep the Diocesan Education Team informed of any developments at the school or academy
- be available, given adequate notice, for meetings and / or visits
- give adequate and appropriate notice when requesting visits, meetings, training, etc.
- pay invoices promptly.

Complaints

Any complaints should, in the first instance, be addressed to the [DDE](#). The DDE will arrange for another officer to investigate and respond. If the matter is not resolved at this stage, the issue will be referred to an appropriate member of the DBE.



Charges

In addition to the Core Services detailed on page 3, schools are invited to buy additional services through this SLA. SLA schools and academies are entitled to access:

- all training courses set out in the Training Events Booking Form for an **unlimited number of members of staff and / or the Governing Body**
- the opportunity for **up to four school leaders** to attend our inaugural **online Headteachers' & Senior Leaders' Conference** in Autumn term
- the opportunity for **two school leaders** to attend our **annual Headteachers' and Senior Leaders' Conference** in Summer term
- **15 hours of bespoke in-school support**, detailed on pages 6 - 7.

Full SLA charges for schools and academies:

- for schools with up to 249 pupils: **£6.00 per pupil**
- for schools with 250-349 pupils: **charged as above up to 249 pupils, plus £5.00 for each additional pupil**
- for schools with 350 pupils or more: **charged as above up to 349 pupils, plus £4.00 per additional pupil.**

All charges remain unchanged from the previous Training & Support SLA for 2019/2020.

Please note, all pupil numbers are based on those returned in the October 2019 School Census.

Charges for non-SLA member schools and academies:

Diocesan training events	Full day training course	£250 per delegate
	Half day / evening course	£150 per delegate
Bespoke in-school support	INSET full day	£450
	INSET half day	£300
	Staff meeting (1.5 hours)	£150 per session
	Twilight session (2.5 hours)	£200 per session
Advisory support		£100 per hour
Headteachers' and Senior Leaders' Conference		£250 per delegate

VAT will be charged at the standard rate, but will be recoverable by the school.

15 hours of bespoke in-school support

SLA schools and academies are entitled to access 15 hours of bespoke in-school support.

To ensure the safety of your staff, all support in Autumn term 2020 will be delivered online. We will consider governmental advice about face-to-face contact nearer to Spring and Summer 2021, to support the safety and capacity of your staff.

Bespoke, in-school support through the Training & Support SLA uses hours as follows:	INSET full day	6 hours
	INSET half day	3 hours
	Staff meeting	1.5 hours
	Twilight session	2.5 hours

Bespoke training can include, but is not limited to, the following topics:

- Developing a Christian Vision for staff and governors
- Spirituality training for staff and governors
- Collective Worship training for staff and pupil-led worship teams
- Understanding Christianity training for staff
- RE teaching and learning and / or assessment and monitoring
- Being an effective Governing Body of a Church school for all governors / trustees
- SIAMS Evaluation Schedule overview for all staff and governors
- SIAMS evaluation and monitoring for governors
- Advice on SIAMS self-evaluation
- Preparing governors for school inspection
- Analyse School Performance (ASP) training for staff, or governors
- Wellbeing

The following audits and review are also available (see overleaf for details of content):

	Maintained	Academies
Level 1 website check	2 hours	3 hours
Level 2 website check	3 hours	4 hours
Statutory policy audit	4 hours	5 hours
Statutory policy audit and Level 2 website check combined	5.5 hours	6.5 hours
Collective Worship and Spirituality review	6 hours	
RE subject audit	6 hours	

Schools are welcome to request joint in-school support sessions with other schools that are located near to them. Please note, in these situations Training & Support SLA hours will be shared between the schools for which the support has been arranged.

Additional hours may be purchased at any time by SLA member schools at **£55.00 per hour.**



15 hours of bespoke in-school support

Please see below a more detailed overview of the audits and reviews listed on p. 6 which are available to book with your 15 hours of bespoke support.

- **Level 1 website check**

All schools are required to publish certain information on their website. Through the Level 1 website check we look to see if schools and academies have published online what they legally required to. We then provide each school with a checklist identifying documents and information they have and need to provide to be compliant with DfE regulations.

- **Level 2 website check**

The Level 2 website check encompasses the tasks carried out in the Level 1 check. As part of the Level 2 check we also look at the detail within the required documents and policies to ensure they are in date and the content meets statutory requirements. As well as providing a checklist to each school that has undertaken a check, a member of our team will also feedback to the headteacher or relevant member of staff.

- **Statutory policy audit**

This audit supports schools in ensuring they have all statutory policies in place. Our audit uses the requirements outlined in the DfE's 'Statutory Policies for Schools' guidance; however, our audit has made it simple to see which policies and documents apply specifically to your school. The audit outlines the list of the statutory policies and documents you must keep, who should sign them off, and when they must be reviewed. We will RAG rate your document to highlight any necessary action required. We can also provide templates for statutory policies and documents within the DfE guidance. They can then be adapted to suit your school's needs, Christian Vision, ethos and values, and are compliant with the necessary statutory guidance.

- **Statutory policy audit and Level 2 website check combined**

A mixture of the two sessions above.

- **Collective Worship & Spirituality review**

The aim of this review is to support the school in making a judgement about the effectiveness of Collective Worship and provision for spiritual development. Areas that will be considered include:

- creativity in the content and leading of worship
- opportunities for prayer
- children as leaders of worship
- support for worship from the local church
- a contextualised and coherent understanding of spiritual development across the school.

By the end of the day a number of practical 'next steps' will have been established to enable the school to move forward.

- **RE subject audit**

During this audit a meeting will be held with the RE Lead to discuss:

- the profile of RE in both school and the community
- implementation of the Agreed Syllabus
- monitoring of teaching, learning and progress.

A meeting with the Link Governor will also take place exploring:

- their ambitions for the children and RE
- RE priorities and action plans
- how the governors monitor the effectiveness of RE.

Meeting with representative of the Pupil Voice team is also helpful to consider questions like:

- Why is RE important? Why do you think that you have to learn about different faiths?
- What does it mean to be a Christian? Muslim?

Where the school have a CREW or Collective Worship committee, a meeting with these children is useful to consider their role and its impact. The day will also include a learning walk and book scrutiny.



Service Level Agreement Form

Please use the tables below to indicate how you may wish to use your 15 hours of bespoke in-school support.

To request in-school support, please set out your requirements in writing and email them to the Diocesan Education Team via education@cofe-worcester.org.uk.

Please note, in-school support will be confirmed on receipt of your SLA payment.

Name of School or Academy	
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School-based training Please include your requested training topic in the table below and tick the number of hours required.	INSET Full Day (6 hours)	INSET Half Day (3 hours)	Twilight session (2.5 hours)	Staff meeting (1.5 hours)	Hours

Audits and reviews Please tick	Maintained schools	Academies	Hours
Level 1 website check (carried out offsite)	2 hours	3 hours	
Level 2 website check (carried out in school)	3 hours	4 hours	
Statutory policy audit	4 hours	5 hours	
Statutory policy audit and Level 2 website check combined	5.5 hours	6.5 hours	
Collective Worship and Spirituality review	6 hours		
RE subject audit	6 hours		
Total requested hours			

Headteacher _____ **Chair of Governors** _____

Signed _____ **Signed** _____

Date _____ **Date** _____



Schedule of Training Events

Our courses for 2020 - 2021 are set out in chronological order under the following headings:

Church School Leadership

pp. 10 - 16

Details of Headteachers' Briefings can be found on p. 9.

Governance

pp. 17 - 18

Details of Governors' Briefings can be found on p. 16.

Religious Education & Collective Worship

pp. 19 - 21

SIAMS

pp. 22 - 28

Wellbeing

pp. 29 - 30

Please note, courses stamped with a blue badge are also

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and those stamped with a pink badge are taking place

ONLINE



Church School Leadership

Headteachers' Briefings

Attendance each term is strongly encouraged as the team will share essential updates and other significant information.

Topics covered at the termly school leaders' Cluster meeting will include:

- SIAMS
- Ofsted
- Governance
- Multi-Academy Trusts
- Data, attainment and progress
- Policy and practice.

Autumn term 2020

Venue	Date	Time
ONLINE	Monday 23rd November 2020	1.30pm - 2.30pm
	Tuesday 24th November 2020	10am - 11am
	Thursday 26th November 2020	4pm - 5pm

Spring term 2021

Venue	Date	Time
ONLINE	Monday 15th March 2021	1.30pm - 2.30pm
	Wednesday 17th March 2021	10am - 11am
Old Palace, WRI 2JE	Thursday 18th March 2021	4.30pm - 5.30pm

Summer term 2021

Venue	Date	Time
ONLINE	Monday 17th May 2021	1.30pm - 2.30pm
	Tuesday 18th May 2021	10am - 11am
Old Palace, WRI 2JE	Wednesday 19th May 2021	4.30pm - 5.30pm



Church School Leadership

Newly Appointed Headteachers: Welcome and Introduction

Tuesday 29th September 2020

10.00am - 12.30pm

This session welcomes new headteachers into our family of church schools and provides opportunities for personal and professional networking, whilst covering the following topics:

- leadership: forming and sharing the school vision
- vision into values: making the church school distinctive
- responsibility for church school premises and buildings
- diocesan education services and team
- living the school's vision and values: reflections from a headteacher and their deputy
- new headteacher mentoring.

ONLINE

Developing your school's Christian Vision

Thursday 8th October 2020

10.00am - 3.30pm

Delegates will explore the ways in which a school's Christian vision underpins its values, strategic plans, policies, curriculum, relationships, spirituality, moral and character development (including courageous advocacy) and charity partnerships, with reference to the requirements of the 2018 SIAMS Schedule.

The course investigates both the critical role of collective worship in embedding and celebrating Christian vision and the other ways in which vision is communicated.

Delegates will have the opportunity to consider and discuss their own priorities with regards to evaluating the effectiveness of their own school's vision.

ONLINE

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Church School Leadership

Headteachers' & Senior Leaders' Online Conference: *Never the Same*

Friday 23rd October 2020

9.00am - 12.30pm

In light of the unprecedented trials we have experienced during 2020, our inaugural online conference will address current issues relating to recovery, reigniting learning and dealing with grief and loss.

We will be joined by a number of fantastic speakers, including Bishop Martin Gorick of Dudley, Professor Barry Carpenter (the UK's only Professor of Mental Health and Wellbeing in Education), and Andy Wolfe from the Church of England's Education Office (CEEEO).

Join us as we learn more about the inspirational [Recovery Curriculum](#) (Carpenter and Carpenter; 2020), which considers how schools might approach rebuilding the confidence, skills, relationships, knowledge and resilience of children and young people, which might have been lost or diminished during lockdown.

We will also explore the Church of England's [Never the Same](#) bereavement, grief and loss resource (2020), which has been developed to practically support and equip school leaders in approaching such challenging circumstances.

Together, we will discover tools we can use to support our school communities as we navigate and establish new ways of life which help us to flourish and to 'live life in all its fullness' (John 10:10).

ONLINE

Newly Qualified Teacher (NQT) Welcome

Friday 13th November 2020

10.00am - 3.30pm

This course is available for all NQTs who are due to start in post from September 2020.

The day will comprise of:

- a welcome to the Diocese of Worcester
- an introduction to the work of the Diocesan Education Team
- an outline of key features within school life which contribute to Christian distinctiveness, vision and values
- a brief overview of the SIAMS schedule
- advice for staying on top of teaching and learning
- an opportunity to ask questions about your new post in a church school and the chance to meet and network with other NQTs.

ONLINE



Church School Leadership

Effective Leadership in a Church School for Deputy Heads: Day 1

Tuesday 17th November 2020

10.00am - 12.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

During the course we will explore:

- what it means to be the Deputy Head in a church school
- taking ownership and developing your role as an effective leader
- living your school's Christian vision through your role
- the development of effective leadership styles
- creating a diocese-wide Deputy Head network, where support and guidance can be easily sought
- aspiring to church school headship.

ONLINE

Global Neighbours Briefing

Thursday 28th January 2021

10.00am - 12.30pm

Christian Aid, in partnership with the Church of England Education Office, has produced a new accreditation scheme which acknowledges and celebrates work carried out by schools to teach their children about global injustice and the Christian response to it. This briefing also makes links with the 2018 SIAMS Evaluation Schedule.

This session will:

- define Global Neighbours
- link with the Church of England's Vision for Education: [Deeply Christian: Serving the Common Good](#)
- explore the accreditation framework
- identify the expectations at bronze, silver and gold levels
- outline costs and the accreditation procedure.

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Church School Leadership

Effective Leadership in a Church School for Deputy Heads: Day 2

Tuesday 2nd February 2021

10.00am - 3.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

Delegates will explore leading development through effective monitoring. Tasks will include:

- monitoring and evaluation timetable
- lesson visits in core and foundation subjects
- work scrutiny in core and foundation subjects
- pupil voice - gathering the views of pupils
- looking at the implementation and impact of the wider curriculum
- providing useful feedback.

Marketing & Branding

Tuesday 9th February 2021

10.00am - 12.30pm

As your school will be one of the most recognisable brands in your community, it is becoming increasingly important to ensure that your school's logo, online presence and printed materials create the right first impression, reflecting your school's professionalism, high expectations and its deeply Christian character.

This course will introduce elements of marketing and branding, including:

- logo style and design
- school websites and social media
- external correspondence and email signature
- prospectus and general marketing.

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Church School Leadership

Archbishop of York Youth Trust: Youth Leadership

Thursday 25th March 2021

10.00am - 12.30pm

The Young Leaders' Award (YLA) is a fully resourced leadership and character education programme, designed by the Archbishop of York Youth Trust, to be delivered by teaching staff within the classroom. The Award has empowered over 95,900 pupils from 817 schools to learn and practice key leadership skills and character virtues and to transform their communities through social action. Available at KS1 to post 16, the YLA has clear links to SMSC, British Values, PSHE, Character Education, Citizenship, RE and SIAMS.

For more information on the Young Leaders' Award, visit the [website](#) or email yla@abyyt.com.

Effective Leadership in a Church School for Deputy Heads: Day 3

Thursday 22nd April 2021

10.00am - 3.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

Theory of monitoring into practice, to include:

- lesson visits in a local Church of England school
- work scrutiny in a local Church of England school
- developing feedback based on improvement priorities.



Church School Leadership

Effective Leadership in a Church School for Deputy Heads: Day 4

Thursday 10th June 2021

10.00am - 12.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

This session will include:

- following up – reflections on monitoring and the effectiveness of teaching and learning in delegates' own settings
- prioritising development areas
- leading and coaching.

Headteachers' & Senior Leaders' Conference

A Culture of Blessing:

Developing and Nurturing Good Relationships

Venue: Stanbrook Abbey Hotel, Callow End

Tuesday 22nd June 2021

9.00am - 4.00pm

In the aftermath of the challenges 2020 presented, this is a day to sit back and reflect on blessings: how to recognise them; how to gratefully receive them; and how to bestow them.

Join us as we explore this idea together, looking at what is possible when we fully embrace putting relationships at the heart of our educational offer and when we live out the daily reality of what it means to love and be loved. Come prepared to be encouraged, to learn, to be creative and to be blessed.



Governance

Governors' Briefings

Attendance each term is strongly encouraged as the team will share essential updates and other significant information.

Topics covered at the termly governors' Cluster meeting will include:

- SIAMS
- Ofsted
- Governance
- Monitoring
- Multi-Academy Trusts
- Headteacher recruitment
- Data, attainment and progress
- Staff and governor wellbeing

Autumn term 2020

Venue	Date	Time
ONLINE	Monday 9th November 2020	6pm - 7pm
	Thursday 12th November 2020	
	Thursday 19th November 2020	

Spring term 2021

Venue	Date	Time
ONLINE	Monday 1st March 2021	6pm - 7pm
	Tuesday 2nd March 2021	
Old Palace, WR1 2JE	Thursday 4th March 2021	6.30pm - 7.30pm

Summer term 2021

Venue	Date	Time
ONLINE	Monday 24th May 2021	6pm - 7pm
	Tuesday 25th May 2021	
Old Palace, WR1 2JE	Wednesday 26th May 2021	6.30pm - 7.30pm



Governance

Governance in a Church School

Suitable for governors who are either new to a church school, or who wish to refresh their knowledge and understanding, this training session will address the following key areas:

- church schools
- Church of England developments in education
- the role of a school governor
- the responsibilities of a Foundation governor
- SIAMS church school inspection: increase your understanding and discover how to strengthen your role in this process
- Diocesan Education Team contacts.

Venue	Date	Time
ONLINE	Tuesday 29th September 2020	6.00pm - 8.00pm
	Thursday 7th January 2021	6.00pm - 8.00pm
Old Palace, WRI 2JE	Tuesday 27th April 2021	6.30pm - 8.30pm

Please see the following pages for other courses

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Church School Leadership

p. 11, p. 13 and p. 14

SIAMS

pp. 22 - 28

Spirituality & Wellbeing

p. 29



Religious Education & Collective Worship

RE Subject Leadership and Assessment

Tuesday 10th November 2020

10.00am - 3.30pm

This course will provide the guidance, support, ideas, knowledge and confidence required to be an effective and inspirational leader of RE.

The day will cover:

- roles and responsibilities of leading RE in a First, Middle or Primary church school
- how to promote and maintain a high profile of the subject within the school and the community
- understanding the Worcestershire Agreed Syllabus and the Dudley Agreed Syllabus
- using the Understanding Christianity scheme of work to support each syllabus
- progression of skills in RE
- monitoring teaching, learning and progress in RE.

ONLINE

Creative RE for EYFS & KSI

Thursday 14th January 2021

10.00am - 3.30pm

This creative session will develop RE teaching and delegates' subject knowledge about a diverse range of faiths and world views, through reference to the arts and literature.

This session for EYFS and KSI will:

- offer ideas for active and engaging RE lessons which will help pupils to develop higher order thinking skills
- develop a range of creative and challenging activities which will enhance pupils' religious and theological literacy
- explore opportunities to reflect on key questions and core concepts from a range of resources
- ensure that schools follow a coherent and systematic study of Christianity across each phase
- develop creative classroom-ready ideas to enhance teaching religion and world views including Understanding Christianity core concepts.

This course runs in conjunction with *Creative RE for KS2 & KS3*.



Religious Education & Collective Worship

Children Leading Worship

Thursday 21st January 2021

10.00am - 12.30pm

How effectively does your school 'enable pupils to engage in the planning, leading and evaluation of collective worship in ways that lead to improving practice'? SIAMS Evaluation Schedule 2018.

Many schools have CREW or Worship Teams that already play an active part in their worshipping lives. This training is designed to support teachers as they move their teams on further in their development by increasing children's skills as effective planners, leaders and evaluators of collective worship. The course will be very practical and, as well as including lots of useful ideas and new resources, will include examples of good practice from around the Diocese.

Creative RE for KS2 & KS3

Tuesday 23rd February 2021

10.00am - 3.30pm

This creative session will develop RE teaching and delegates' subject knowledge about a diverse range of faiths and world views, through reference to the arts and literature.

This session for KS2 and KS3 will:

- offer ideas for active and engaging RE lessons which will help pupils to develop higher order thinking skills
- develop a range of creative and challenging activities which will enhance pupils' religious and theological literacy
- explore opportunities to reflect on key questions and core concepts from a range of resources
- ensure that schools follow a coherent and systematic study of Christianity across each phase
- develop creative classroom-ready ideas to enhance teaching religion and world views including Understanding Christianity core concepts.

This course runs in conjunction with *Creative RE for EYFS & KS1*.



Religious Education & Collective Worship

Imaginative & Multi-sensory Prayer Practical, interactive ways to weave prayer into everyday school life in EYFS, KSI & KS2

Tuesday 9th March 2021

10.00am - 12.30pm

'There are varied and interactive prayer and reflection activities on offer to all pupils which they find helpful and supportive.' SIAMS Evaluation Schedule 2018.

This course will send delegates back to school with heaps of inspirational, easy to use ideas which will bring prayer alive for children. The course will include suggestions for prayer corners, whole school prayer days, creative prayer in collective worship, signed prayers, prayers for significant occasions in school life, prayer trails, prayer labyrinths, prayer flags, a prayer journey for Holy Week, and much, much more!



SIAMS

Life of a Church School Module 1: Leadership & Management

Thursday 17th September 2020

10.00am - 12.30pm

What is distinctively Christian about Church schools?

In this session three key themes are explored:

- Developing a Christian vision and values which serve the context of your school
- How does your vision inspire the work of the school and enable your pupils and adults to flourish?
- How do you monitor the impact of your vision?

This module addresses SIAMS Strand 1: Vision & Leadership and runs in conjunction with our *Life in a Church School* Modules 2, 3 and 4.

ONLINE

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Life of a Church School Module 2: Living out your Christian Vision

Thursday 1st October 2020

10.00am - 12.30pm

What does your Christian vision look like in the way pupils and adults live out their lives, and in the way the school is led and managed?

Key areas of school life are considered in the light of *Deeply Christian, Serving the Common Good* (Church of England Vision for Education 2016) and in relations the four themes developed in this document:

- Wisdom: academic and spiritual development
- Hope: moral development, aspiration and engagement in social action
- Community: social and cultural development, behaviour and good mental health and wellbeing
- Respect: embracing difference and diversity.

This module addresses SIAMS Strands 2, 3, 4 and 5. This module runs in conjunction with our *Life in a Church School* Modules 1, 3 and 4.

ONLINE

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SIAMS

Life of a Church School

Module 3: Collective Worship in a Church School

Thursday 5th November 2020

10.00am - 12.30pm

How can collective worship enrich the spiritual lives of pupils and adults and reflect the school's Christian vision and values?

This module focuses on:

- The essential elements of worship
- Leadership of worship
- Working with the local church and the community.

This module addresses SIAMS Strand 6: The Impact of Collective Worship and runs in conjunction with our *Life in a Church School* modules 1, 2 and 4.

ONLINE

SUITABLE FOR GOVERNORS

Life of a Church School

Module 4: Religious Education in a Church School

Tuesday 8th December 2020

10.00am - 12.30pm

How do we ensure that pupils flourish through high quality religious education?

This module focuses on:

- The statutory requirements for RE in a Church school
- Developing religious literacy
- Leadership of RE.

This module addresses SIAMS Strand 7: The Effectiveness of Religious Education and runs in conjunction with our *Life in a Church School* modules 1, 2 and 3.

ONLINE

SUITABLE FOR GOVERNORS



SIAMS

Overview of SIAMS

Tuesday 12th January 2021

6.00pm - 8.00pm

This course is particularly suitable for governors.

The session provides delegates with an overview of the 2018 SIAMS Schedule for inspection. It describes the importance for each school in determining a distinctive Christian vision and gives a summary of the seven strands which make up the schedule.

ONLINE

SUITABLE FOR GOVERNORS

SIAMS Strands 1 - 5

Strand 1: Vision and Leadership

Strand 2: Wisdom, Knowledge and Skills

Strand 3: Character education: Hope, Aspiration and Courageous Advocacy

Strand 4: Community and living well together

Strand 5: Dignity and respect

Thursday 4th February 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strand 6: The Impact of Collective Worship & Spirituality* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

This course focuses on Strand 1: Vision and Leadership, helping schools to interpret the requirement of adopting a vision 'grounded in a clear theology and rooted in a Christian narrative', using practical examples.

Strands 2-5 will also be explored in detail, in addition to systems for self-evaluation.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Strand 6: The Impact of Collective Worship & Spirituality

Thursday 25th February 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

High quality collective worship has always been at the heart of a good church school and this expectation is built into the SIAMS schedule. This course will identify the main features of effective practice in collective worship and highlight current resources available to help schools enrich the quality of their worship.

SUITABLE FOR GOVERNORS

SIAMS Strand 7: The Effectiveness of Religious Education

Tuesday 23rd March 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 6: The Impact of Collective Worship & Spirituality*.

The 2018 SIAMS Schedule effectively 'raised the bar' in expectations of RE, particularly for Voluntary Controlled schools. This course will look in detail at the SIAMS evaluation schedule and interpret the requirements for RE leaders, headteachers and governors.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Self-Evaluation

Part 1: Ongoing evaluation to improve church school effectiveness

Tuesday 30th March 2021

10.00am - 12.30pm

SIAMS inspection works on the expectation that schools will carry out ongoing self-evaluation of their effectiveness as a Church school and that this evaluation will feed into the School Development Plan. Whilst schools are free to use any system they wish for self-evaluation, this session offers school leaders a format closely linked to the SIAMS schedule. The session will include some input on principles of good self-evaluation, but most of the time will be used as a workshop for schools to work on their own self-evaluation with support from the SIAMS Manager.

It is particularly effective for schools to send two or more representatives to this course. This module runs in conjunction with *SIAMS Self-Evaluation Part 2: Getting ready for your SIAMS inspection*.

Please bring a charged laptop with any SIAMS self-evaluation you have already completed.

SUITABLE FOR GOVERNORS

Overview of SIAMS

Tuesday 4th May 2021

6.30pm - 8.30pm

This course is particularly suitable for governors.

The session provides delegates with an overview of the 2018 SIAMS Schedule for inspection. It describes the importance for each school in determining a distinctive Christian vision and gives a summary of the seven strands which make up the schedule.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Strands 1-5

- Strand 1: Vision and Leadership
- Strand 2: Wisdom, Knowledge and Skills
- Strand 3: Character education: Hope, Aspiration and Courageous Advocacy
- Strand 4: Community and living well together
- Strand 5: Dignity and respect

Thursday 6th May 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strand 6: The Impact of Collective Worship & Spirituality* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

This course focuses on Strand 1: Vision and Leadership, helping schools to interpret the requirement of adopting a vision 'grounded in a clear theology and rooted in a Christian narrative', using practical examples.

Strands 2-5 will also be explored in detail, in addition to systems for self-evaluation.

SUITABLE FOR GOVERNORS

SIAMS Strand 6:

The Impact of Collective Worship & Spirituality

Tuesday 8th June 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

High quality collective worship has always been at the heart of a good church school and this expectation is built into the SIAMS schedule. This course will identify the main features of effective practice in collective worship and highlight current resources available to help schools enrich the quality of their worship.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Strand 7: The Effectiveness of Religious Education

Tuesday 29th June 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 6: The Impact of Collective Worship & Spirituality*.

The 2018 SIAMS Schedule effectively 'raised the bar' in expectations of RE, particularly for Voluntary Controlled schools. This course will look in detail at the SIAMS evaluation schedule and interpret the requirements for RE leaders, headteachers and governors.

SUITABLE FOR GOVERNORS

SIAMS Self-Evaluation

Part 2: Getting ready for your SIAMS inspection

Tuesday 6th July 2021

10.00am - 12.30pm

SIAMS inspectors request that schools send them a brief summary (two sides of A4) of their ongoing self-evaluation for the purposes of inspection. This session looks at possible formats for this summary document and suggests how schools can make the most of their summary to give inspectors pertinent knowledge of their school's strengths as a Church school.

It is particularly effective for schools to send two or more representatives to this course. This module runs in conjunction with *SIAMS Self-Evaluation Part 1: Ongoing evaluation to improve church school effectiveness*.

Please bring a charged laptop with your ongoing SIAMS self-evaluation and School Development Plan.

SUITABLE FOR GOVERNORS



Wellbeing

Never the Same Overview

Thursday 3rd December 2020

10.00am - 12.30pm

School leaders find themselves in a season of immense personal and professional challenge. Across the country, the experiences of bereavement, loss and grief are prevalent in light of the death of relatives, friends, staff, students, parts of our communities, and more recently, through the loss of opportunities and rites of passage.

This session enables delegates to explore the Church of England's [Never the Same](#) resource (2020), which has been developed to practically support and equip school leaders in approaching such challenging circumstances.

This session will be particularly useful for Pastoral and Inclusion Leads.

ONLINE

SUITABLE FOR GOVERNORS

Valuing All God's Children & Mental Health and Wellbeing

Thursday 11th March 2021

10.00am - 3.30pm

This session enables delegates to explore the guidance and tools given to church schools in two recent publications, [Valuing All God's Children](#) (2019) and [Mental Health and Wellbeing: A Whole School Approach](#) (2018).

Valuing All God's Children provides guidance to church schools on preventing and addressing homophobic, biphobic and transphobic bullying. Delegates will consider how schools may support young people who are exploring, or questioning their gender identity and sexuality. Delegates will also reflect on the inclusivity of their school's policies and practice through the lens of the Equality Act 2010 and the SIAMS Evaluation Schedule.

In the Mental Health and Wellbeing session, delegates will consider strategies that can be used to audit wellbeing across the school community.

SUITABLE FOR GOVERNORS



Wellbeing

School Leaders' Wellbeing Retreat

Venue: Apples of Silver, Hereford

Friday 9th July 2021

9.00am - 4.00pm

This day has been designed specifically for headteachers and senior leaders of church schools.

The setting of Apples of Silver is chosen to facilitate reflection, in order to allow headteachers and senior leaders valuable time away from school to revitalise their own leadership.

One-to-one discussion time will be available, if required.



Training Events Booking Form

Autumn 2020 Part I

All courses will take place using the **ONLINE** platform Zoom.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Thurs 17th Sept 2020	Life of a Church School Module 1 10.00am - 12.30pm			£250
Tue 29th Sept 2020	Newly Appointed Headteachers: Welcome and Introduction 10.00am - 12.30pm			Free
Tue 29th Sept 2020	Governance in a Church School 6.00pm - 8.00pm			Free
Thurs 1st Oct 2020	Life of a Church School Module 2 10.00am - 12.30pm			£250
Thurs 8th Oct 2020	Developing your School's Christian Vision 10.00am - 3.30pm			£250
Fri 23rd Oct 2020	Headteachers' & Senior Leaders' Online Conference: Never the Same 9.00am - 12.30pm			£250
Thurs 5th Nov 2020	Life of a Church School Module 3 10.00am - 12.30pm			£250
Mon 9th Nov 2020	Governors' Briefing 6.00pm - 7.00pm			Free
Tue 10th Nov 2020	RE Subject Leadership & Assessment 10.00am - 3.30pm			£250
Thurs 12th Nov 2020	Governors' Briefing 6.00pm - 7.00pm			Free
Fri 13th Nov 2020	NQT Welcome 10.00am - 3.30pm			Free



Training Events Booking Form

Autumn 2020 Part 2

All courses will take place using the **ONLINE** platform Zoom.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 17th Nov 2020	Effective Leadership in a Church School for Deputy Heads: Day 1 10.00am - 12.30pm			£150
Thurs 19th Nov 2020	Governors' Briefing 6.00pm - 7.00pm			Free
Mon 23rd Nov 2020	Headteachers' Briefing 1.30pm - 2.30pm			Free
Tue 24th Nov 2020	Headteachers' Briefing 10.00am - 11.00am			Free
Thurs 26th Nov 2020	Headteachers' Briefing 4.00pm - 5.00pm			Free
Thurs 3rd Dec 2020	Never the Same Overview 10.00am - 12.30pm			£150
Tue 8th Dec 2020	Life in a Church School Module 4 10.00am - 12.30pm			£150

School name	
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The Diocese of Worcester takes your privacy seriously and will only use your email address in relation to your training course booking(s).

	Please tick as applicable
SLA Member School	
Non-SLA Member School	
We enclose a cheque for the total amount, payable to Worcester DBF Ltd.	
We would like to be invoiced.	

Signed	Date



Training Events Booking Form

Spring 2021 Part I

All courses this term will take place at the Old Palace, unless otherwise stated within the course details.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Thurs 7th Jan 2021	Governance in a Church School 6.00pm - 8.00pm ONLINE			Free
Tue 12th Jan 2021	Overview of SIAMS 6.00pm - 8.00pm ONLINE			£150
Thurs 14th Jan 2021	Creative RE for EYFS & KS1 10.00am - 3.30pm			£250
Thurs 21st Jan 2021	Children Leading Worship 10.00am - 12.30pm			£150
Thurs 28th Jan 2021	Global Neighbours Briefing 10.00am - 12.30pm			Free
Tue 2nd Feb 2021	Effective Leadership in a Church School for Deputy Heads: Day 2 10.00am - 3.30pm			£250
Thurs 4th Feb 2021	SIAMS Strands 1-5 10.00am - 3.30pm			£250
Tue 9th Feb 2021	Marketing & Branding 10.00am - 12.30pm			£150
Tue 23rd Feb 2021	Creative RE for KS2 & KS3 10.00am - 3.30pm			£250
Thurs 25th Feb 2021	SIAMS Strand 6: The Impact of Collective Worship & Spirituality 10.00am - 3.30pm			£250
Mon 1st Mar 2021	Governors' briefing 6.00pm - 7.00pm ONLINE			Free



Training Events Booking Form

Spring 2021 Part 2

All courses this term will take place at the Old Palace, unless otherwise stated within the course details.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 2nd Mar 2021	Governors' briefing 6.00pm - 7.00pm ONLINE			Free
Thurs 4th Mar 2021	Governors' briefing 6.30pm - 7.30pm			Free
Tue 9th Mar 2021	Imaginative & Multi-sensory Prayer 10.00am - 12.30pm			£150
Thurs 11th Mar 2021	Valuing All God's Children and Mental Health & Wellbeing 10.00am - 3.30pm			£250
Mon 15th Mar 2021	Headteachers' briefing 1.30pm - 2.30pm ONLINE			Free
Wed 17th Mar 2021	Headteachers' briefing 10.00am - 11.00am ONLINE			Free
Thurs 18th Mar 2021	Headteachers' briefing 4.30pm - 5.30pm			Free
Tue 23rd Mar 2021	SIAMS Strand 7: The Effectiveness of Religious Education 10.00am - 3.30pm			£250
Thurs 25th Mar 2021	Archbishop of York Youth Trust: Youth Leadership 10.00am - 12.30pm			£150
Tue 30th Mar 2021	SIAMS Self-Evaluation Part 1 10.00am - 12.30pm			£150

School name	
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	Please tick as applicable
SLA Member School	<input type="checkbox"/>
Non-SLA Member School	<input type="checkbox"/>
We enclose a cheque for the total amount, payable to Worcester DBF Ltd.	<input type="checkbox"/>
We would like to be invoiced.	<input type="checkbox"/>

Signed	Date



Training Events Booking Form

Summer 2021 Part I

All courses will take place at the Old Palace, unless otherwise stated within the course details.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Thurs 22nd Apr 2021	Effective Leadership in a Church School for Deputy Heads: Day 3 10.00am - 3.30pm			£250
Tue 27th Apr 2021	Governance in a Church School 6.30pm - 8.30pm			Free
Tue 4th May 2021	Overview of SIAMS 6.30pm - 8.30pm			£150
Thurs 6th May 2021	SIAMS Strands 1 - 5 10.00am - 3.30pm			£250
Mon 17th May 2021	Headteachers' briefing 1.30pm - 2.30pm ONLINE			Free
Tue 18th May 2021	Headteachers' briefing 10.00am - 11.00am ONLINE			Free
Wed 19th May 2021	Headteachers' briefing 4.30pm - 5.30pm			Free
Mon 24th May 2021	Governors' briefing 6.00pm - 7.00pm ONLINE			Free
Tue 25th May 2021	Governors' briefing 6.00pm - 7.00pm ONLINE			Free
Wed 26th May 2021	Governors' briefing 6.30pm - 7.30pm			Free
Tue 8th Jun 2021	SIAMS Strand 6: The Impact of Collective Worship & Spirituality 10.00am - 3.30pm			£250
Thurs 10th Jun 2021	Effective Leadership in a Church School for Deputy Heads: Day 4 10.00am - 12.30pm			£250



Training Events Booking Form

Summer 2021 Part 2

All courses will take place at the Old Palace, unless otherwise stated within the course details.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 22nd Jun 2021	Headteachers' & Senior Leaders' Conference: A Culture of Blessing 9.00am - 4.00pm <u>Venue:</u> Stanbrook Abbey Hotel			£250
Tue 29th Jun 2021	SIAMS Strand 7: The Effectiveness of Religious Education 10.00am - 3.30pm			£250
Tue 6th Jul 2021	SIAMS Self-Evaluation Part 2 10.00am - 12.30pm			£150
Fri 9th Jul 2021	School Leaders' Wellbeing Retreat 9.00am - 4.00pm <u>Venue:</u> Apples of Silver, Hereford			£250

School name	
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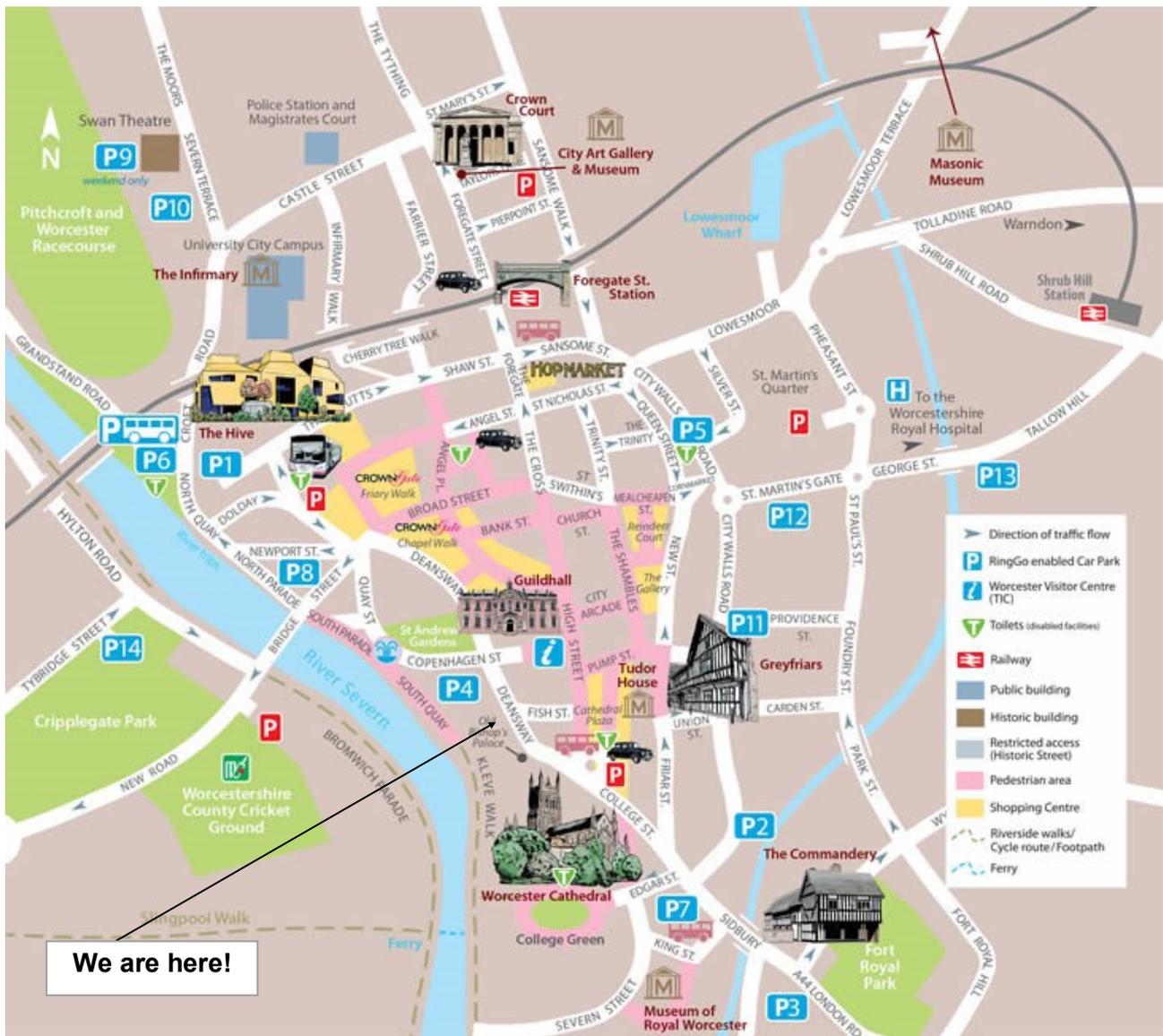
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Non-SLA Member School	
We enclose a cheque for the total amount, payable to Worcester DBF Ltd.	
We would like to be invoiced.	

Signed	Date



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Copenhagen Street	P4	7799
Cornmarket	P5	7798
Croft Road	P6	17786
King Street	P7	7795

Location	Map code	RingGo code
Newport Street	P8	7794
Pitchcroft	P10	17789
Providence Street	P11	7797
St Martins Gate	P12	7793
Tallow Hill	P13	17788
Tybridge Street	P14	7787