# ALM Annual Review

This form is to be used in conjunction with the guidance notes provided on the website section ALM annual review. The form should normally be kept until the five year re-authorisation date, as a helpful record to inform the parish re-authorisation process.

While this process may begin with the ALM reflecting on the questions in this form, the final version of the review should be written up by the reviewer. In most cases, this will be as agreed between the reviewer and ALM. Where, however, full agreement is not possible, the review should indicate that reviewer and ALM have somewhat differing perspectives.

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| --- | --- | --- | --- |
| Name of ALM |  | | |
| ALM specialism | Worship Leader / Pastoral ALM / Youth & Children / Evangelism / Admin | | |
| Name of Reviewer |  | | |
| Date of Initial Authorisation |  | Date of most recent  re-authorisation |  |
| Date of review |  | | |

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| What have been the main areas of ALM ministry carried out over the past year? |
| What has been going well? What have been the most fulfilling or rewarding parts of the ministry? |
| What has been going less well? Is there anything which has been particularly difficult or challenging? |
| Has there been anything which has particularly helped or hindered this ALM ministry? |
| Are the time commitments manageable? |
| How do we feel those of us engaged in ministry in this parish are working together? |
| Are there any ideas, hopes or priorities for the ALM to explore as part of this ministry in the next year? |
| Is there any particular training or support which would be useful? |

ALM Signature Date

Reviewer Signature Date

**Confidentiality**

*This form is confidential. The incumbent (and the reviewer if not the incumbent) will keep a completed and signed copy to allow any issues raised to be addressed, and to facilitate future reviews, but it will not be shared with anyone else.*